

Town Retiree Health Insurance Advisory Committee

January 26, 2022

Meeting called to order at 7:00 PM on January 26, 2022, via Zoom.

Present: J. Dolan, Retiree Representative
G. Laats, Retiree Representative
J. Frongillo, Employee Representative
J. Brouder, Citizen Representative, Secretary
P. Cheimets, Personnel Board; Committee Chair
R. Mucci, serving as an alternate for S. Verdicchio; Select Board Representative
B. Vernaglia; FinCom Representative
S. Ward, Ex-Officio; Town Comptroller
S. Tracy, Ex-Officio, Treasurer

1. **Welcome:** Chairman Cheimets welcomed the group and called the meeting to order. He introduced B. Vernaglia, the Finance Committee's new representative and Selectperson R. Mucci, who was serving as an alternate for S. Verdicchio.
2. **Minutes:** The group reviewed the minutes from the December 14, 2021 meeting. Upon motion duly made, and seconded, the minutes were unanimously approved.
3. **Discussion of Draft Article for Town Meeting:** Chair Cheimets briefly reviewed the presentation by Town Clerk Lannon at the December meeting and outlined the remaining issues that we needed to finalize before submitting the draft article for consideration. Chair Cheimets indicated that the Committee needed to discuss (a) the entity (person, group, Board, etc.) which should appoint the members of the permanent Retiree Health Insurance Advisory Committee (RHIAC), and, (b) the duration of the terms for members. J. Brouder said that the initial appointments of the employee, retiree and citizen members of the RHIAC were made by the Moderator while the appointments of the representatives of the Select Board, FinCom and Personnel Board were made by each of those entities. J. Frongillo said that he would favor Active employees meeting to pick a representative while G. Laats said that might be more difficult for retirees, who are more geographically dispersed.

B. Vernaglia asked if the School Committee had been informed that they would be appointing a member. Chair Cheimets said that School Committee involvement was critical because two Retiree representatives and one Active Employee would be educators. He indicated that he felt strongly that the School Committee should appoint the educator representatives and the Select Board should appoint the active employee representatives. He thought that having the Moderator appoint all of these representatives put a lot of responsibility on the moderator to collect and assess candidates. S. Tracy pointed out that typically Committee appointments begin with the Town Manager's and School Superintendent's offices and flow up to the Select Board and the School Committee, respectively, for final appointments. The Town Manager and the Superintendent would typically collect and vet candidates for their respective deliberative bodies. R. Mucci indicated that that was how things typically worked on the Select Board. G. Laats thought that the Moderator would be the right choice for appointing the three Retiree representatives.

The grid below outlines the thinking of the RHIAC on the appointing entities, to be reviewed and approved at the next meeting:

Member #	Representative Category	Representative Appointing Entity
1	Select Board	Select Board
2	School Committee	School Committee
3	Personnel Board	Personnel Board
4	Finance Committee	Finance Committee
5	Citizen	Moderator
6	Citizen	Moderator
7	Retiree, former Educator	Moderator
8	Retiree, former Educator	Moderator
9	Retiree, former Non-education Employee	Moderator
10	Active Employee, Non-education Employee	Select Board (Town Manager)
11	Active Employee, Educator	School Committee (Superintendent)
12	Town Comptroller	Ex-Officio
13	Town Treasurer	Ex-Officio

Chair Cheimets said that we would confirm these designations at the February meeting and discuss the terms of each appointee NOT a representative of the Select Board, School Committee, Personnel Board or Finance Committee. R. Mucci asked about quorum requirements and Chair Cheimets indicated that the quorum was set by the State Open Meeting Law and also that the Ex-Officio members were not include in the quorum minimums. J. Frongillo asked if the Committee operated under Robert's Rules of Order.

4. **Next Meeting:** The next group meeting would be scheduled for February 16, 2022. At this meeting the group would discuss the final issues for submitting the resolution for the Town Meeting.
5. **Motion to Adjourn:** Motion to adjourn; seconded; meeting adjourned.

Respectfully Submitted,
John Brouder

Documents Distributed:

DRAFT Minutes from December 14, 2021 Meeting