



RETIREE HEALTH INSURANCE ADVISORY COMMITTEE **MODERATOR APPOINTMENTS**

(1) Three Year At Large to expire October 31, 2025

The Town Moderator of Winchester is seeking applicants to join the Retiree Health Insurance Advisory Committee. The committee was originally formed by an affirmative vote of the 2014 Spring Town Meeting and recently amended by a vote of the 2022 Spring Town Meeting.

The Moderator shall appoint **two** retired School Department employees and **one** retired Non School Department employee; as well **two** citizens at large.

4.8.1 Establishment – The Town shall have a permanent Retiree Health Insurance Advisory Committee (“RHIAC”) having the duties and organized in the manner described below.

4.8.2 Duties – The RHIAC shall have the following duties and responsibilities as may be further specified in this bylaw:

1. Ongoing communication with Town retirees, informing them of proposed legislative changes in health insurance at both the state and the municipal level; proposed changes to carriers, plan designs, or contribution percentages for Town plans; and programs that can mitigate or reduce the cost of retiree insurance.
2. Ongoing communication with municipal officials including the Town Manager, the Select Board, the School Committee, the Finance Committee, the Personnel Board, the Public Employee Committee (PEC), the Insurance Advisory Committee (IAC) the Moderator and Town Meeting informing them of: potential opportunities to improve municipal insurance; and potential opportunities, based on best practices in other communities, of managing OPEB liabilities without unduly burdening employees or retirees.
3. Ongoing communication with the Town’s professional health insurance advisors, including actuaries and consultants, to understand: the Town’s health insurance options, OPEB liabilities and future approaches for funding OPEB.

Interested persons for the Moderator appointments may apply via email to townclerk@winchester.us or mail to Moderator, Heather von Mering c/o Town Clerk 71 Mt. Vernon Street Winchester, MA 01890

Deadline to submit May 25, 2023