



# Town of Winchester

MaryEllen Lannon, Town Clerk

Winchester Clerk's Office  
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Winchester, MA 01890  
Phone: 781-721-7130

Spring Annual Town Meeting  
April 25, 2022

**ARTICLE 7:**       **VOTED,** Town voted to add a new Section 4.8 to Chapter 2 (Town Meeting) of the Code of Bylaws in substantially the form below establishing a Retiree Health Insurance Advisory Committee; or take any other action in relation thereto.

## 4.8 Retiree Health Insurance Advisory Committee

**4.8.1 Establishment** – The Town shall have a permanent Retiree Health Insurance Advisory Committee (“RHIAC”) having the duties and organized in the manner described below.

**4.8.2 Duties** – The RHIAC shall have the following duties and responsibilities as may be further specified in this bylaw:

1. Ongoing communication with Town retirees, informing them of proposed legislative changes in health insurance at both the state and the municipal level; proposed changes to carriers, plan designs, or contribution percentages for Town plans; and programs that can mitigate or reduce the cost of retiree insurance.
2. Ongoing communication with municipal officials including the Town Manager, the Select Board, the School Committee, the Finance Committee, the Personnel Board, the Public Employee Committee (PEC), the Insurance Advisory Committee (IAC) the Moderator and Town Meeting informing them of: potential opportunities to improve municipal insurance; and potential opportunities, based on best practices in other communities, of managing OPEB liabilities without unduly burdening employees or retirees.
3. Ongoing communication with the Town’s professional health insurance advisors, including actuaries and consultants, to understand: the Town’s health insurance options, OPEB liabilities and future approaches for funding OPEB.

**4.8.3 Composition; Appointment and Term of Office** – The RHIAC shall consist of eleven voting members, including one sitting member appointed by each of the following: Select Board, School Committee, Finance Committee and Personnel Board; one Active Non-School Department employee, appointed by the Select Board; one Active employee School Department employee, appointed by the School Committee; two Retired School Department employees, appointed by the Town Moderator; one Retired Non-School Department employee, appointed by the Town Moderator; two Citizens, appointed by the Town Moderator. The Committee shall also include two non-voting (ex-officio) members: the Town Treasurer and the Town Comptroller. **The**

**members of the RHIAC may hold other Town Offices. Appointments to the RHIAC shall be made after approval of this section 4.8 by the Attorney General.**

RHIAC members representing the Select Board, School Committee, Finance Committee and Personnel Board shall serve at the discretion of each appointing entity and the ex-officio members shall serve as long as they maintain their current position with the Town. The remaining seven RHIAC members (employees, retirees and citizens) shall serve three (3) year terms. To ensure that all RHIAC do not turn over at the same time, one Citizen will initially be appointed to a one (1) year term and one Citizen will initially be appointed to a three (3) year term; further, one Active Non-School Department employee will be appointed to a three (3) year term and one Active School Department employee will be appointed to a two (2) year term; and further one Retired Non-School Department employee will be appointed to a three (3) year term and one Retired School Department employee will be appointed to a two (2) year term and one Retired School Department employee will be appointed to a one (1) year term.

4.8.4 Filling of Vacancies – Whenever a vacancy occurs on the RHIAC, it shall be filled by the appointing board or officer who originally appointed the member whose seat has become vacant. The newly appointed member will complete the term of the member who they are replacing.

**Motion Carried**  
**Option Technologies Electronic Vote**  
**Majority Vote Required**  
**Yes: 111 No: 28**

I certify that the foregoing is a true account of the action taken under Article 7 of the Spring Annual Town Meeting on April 25, 2022.

MaryEllen Lannon, CMC



Winchester Town Clerk